

## **Title IX Non-Discrimination**

The School shall not discriminate on the basis of sex, race, color, national origin, disability or age in its programs and activities and will provide equal access to all individuals.

Pursuant to Title IX of the Education Amendment Acts of 1972, no person shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program, activity, or employment on the basis of sex.

Complaints of sexual harassment shall be addressed in compliance with Title IX of the Educational Amendments of 1972 regulations. Sexual harassment is conduct on the basis of sex that satisfies one or more of the following:

1. Conditioning the provision of an aid, benefit, or service of the School on an individual's participation in unwelcome sexual conduct. (quid pro quo)
2. Unwelcome conduct determined by a reasonable person to be so severe, and pervasive, and objectively offensive that it effectively denies a person equal access to the School's education program or activity.
3. Sexual assault as defined in the Clery Act 20 U.S.C. 1092(f)(6)(A)(v), dating violence 34 U.S.C. 12291 (a)(10), domestic violence 34 U.S.C. 12291(a)(8), or stalking as defined in the Violence Against Women Act 34 U.S.C. 12291(a)(30).

### **Designated Title IX Coordinator**

For any inquiries regarding Title IX concerns, contact the designated Title IX coordinator.

Jillian Thornton, Vice President of Operations and Compliance  
1814 S Main Street  
Akron, Ohio 44301  
330-620-5861  
[Jillian@edempowerment.com](mailto:Jillian@edempowerment.com)

### **Training Materials**

<https://icslawyer.com/posting-for-review-k-12-virtual-certified-title-ix-coordinator/>

<https://icslawyer.com/posting-for-review-virtual-k12-informal-resolution/>

<https://icslawyer.com/posting-for-review-k-12-investigator-training/>

### **Notification**

The School shall provide notification of non-discrimination and the name and contact information of the designated Title IX coordinator on the School website and in all handbooks and shall make the same available to all applicants for admission and/or employment, students, employees and any unions, if applicable.